

and teaching in the church. So it is unbiblical, we believe, and therefore detrimental, for women to assume this role. (See question 13.)

3. *Where in the Bible do you get the idea that only men should be the pastors and elders of the church?*

The most explicit texts relating directly to the leadership of men in the church are 1 Timothy 2:11-15; 1 Corinthians 14:34-36; 11:2-16. The chapters in this book on these texts will give the detailed exegetical support for why we believe these texts give abiding sanction to an eldership of spiritual men. Moreover, the Biblical connection between family and church strongly suggests that the headship of the husband at home leads naturally to the primary leadership of spiritual men in the church. (See Chapter 13.)

4. *What about marriage? What did you mean (in question 1) by "marriage patterns that do not portray the relationship between Christ and the church"?*

We believe the Bible teaches that God means the relationship between husband and wife to portray the relationship between Christ and His church. The husband is to model the loving, sacrificial leadership of Christ, and the wife is to model the glad submission offered freely by the church.

5. *What do you mean by submission (in question 4)?*

Submission refers to a wife's divine calling to honor and affirm her husband's leadership and help carry it through according to her gifts. It is not an absolute surrender of her will. Rather, we speak of her *disposition to yield* to her husband's guidance and her *inclination* to follow his leadership. (See pages 46-49) Christ is her absolute authority, not the husband. She submits "out of reverence for Christ" (Ephesians 5:21). The supreme authority of Christ qualifies the authority of her husband. She should never follow her husband into sin. Nevertheless, even when she may have to stand with Christ against the sinful will of her husband (e.g., 1 Peter 3:1, where she does not yield to her husband's unbelief), she can still have a *spirit* of submission—a *disposition to yield*. She can show by her attitude and behavior that she does not like resisting his will and that she longs for him to forsake sin and lead in righteousness so that her disposition to honor him as head can again produce harmony.

6. *What do you mean when you call the husband "head" (in question 5)?*

In the home, Biblical headship is the husband's divine calling to take primary responsibility for Christlike leadership, protection, and provision. (See pages 36-45 on the meaning of mature manhood, and question 13 on the meaning of "primary.")

7. *Where in the Bible do you get the idea that husbands should be the leaders in their homes?*

The most explicit texts relating directly to headship and submission in marriage are Ephesians 5:21-33; Colossians 3:18-19; 1 Peter 3:1-7; Titus 2:5; 1 Timothy 3:4, 12; Genesis 1-3. The chapters of this book relating to these texts give the detailed exegetical support for why we believe they teach that headship includes primary leadership and that this is the responsibility of the man. Moreover, in view of these teaching passages, the pattern of male leadership that pervades the Biblical portrait of family life is probably not a mere cultural phe-

An Overview of Central Concerns:

Questions and Answers

John Piper and Wayne Grudem

This chapter offers an overview of the vision of manhood and womanhood presented in this book with cogent summary responses to the most common objections. Because every effort to answer one question (on this or any important issue) begets new questions, the list of questions here is not exhaustive. Nonetheless, we hope to give enough trajectories that readers can track the flight of our intention to its appointed target: the good of the church, global mission, and the glory of God.

1. *Why do you regard the issue of male and female roles as so important?*

We are concerned not merely with the behavioral roles of men and women but also with the underlying nature of manhood and womanhood themselves. Biblical truth and clarity in this matter are important because error and confusion over sexual identity leads to: (1) marriage patterns that do not portray the relationship between Christ and the church! (Ephesians 5:31-32); (2) parenting practices that do not train boys to be masculine or girls to be feminine; (3) homosexual tendencies and increasing attempts to justify homosexual alliances (see question 41); (4) patterns of unbiblical female leadership in the church that reflect and promote the confusion over the true meaning of manhood and womanhood.

God's gift of complementary manhood and womanhood was exhilarating from the beginning (Genesis 2:23). It is precious beyond estimation. But today it is esteemed lightly and is vanishing like the rain forests we need but don't love. We believe that what is at stake in human sexuality is the very fabric of life as God wills it to be for the holiness of His people and for their saving mission to the world. (See the "Rationale" of the *Danvers Statement* in Appendix Two.)

2. *What do you mean (in question 1) by "unbiblical female leadership in the church"?*

We are persuaded that the Bible teaches that only men should be pastors and elders. That is, men should bear *primary* responsibility for Christlike leadership

nomenon over thousands of years but reflects God's original design, even though corrupted by sin.

8. *When you say a wife should not follow her husband into sin (question 5), what's left of headship? Who is to say what act of his leadership is sinful enough to justify her refusal to follow?*

We are not claiming to live without ambiguities. Neither are we saying that headship consists in a series of directives to the wife. Leadership is not synonymous with unilateral decision making. In fact, in a good marriage, leadership consists mainly in taking responsibility to establish a pattern of interaction that honors both husband and wife (and children) as a store of varied wisdom for family life. Headship bears the primary responsibility for the moral design and planning in the home, but the development of that design and plan will include the wife (who may be wiser and more intelligent). None of this is nullified by some ambiguities in the borderline cases of conflict.

The leadership structures of state, church, and home do not become meaningless even though Christ alone is the absolute authority over each one. The New Testament command for us to submit to church leaders (Hebrews 13:17) is not meaningless even though we are told that elders will arise speaking perverse things (Acts 20:30) and should be rebuked (1 Timothy 5:20) rather than followed when they do so. The command to submit to civil authorities (Romans 13:1) is not meaningless, even though there is such a thing as conscientious objection (Acts 5:29). Nor is the reality of a man's gentle, strong leadership at home nullified just because his authority is not above Christ's in the heart of his wife. In the cases where his leadership fails to win her glad response, we will entrust ourselves to the grace of God and seek the path of Biblical wisdom through prayer and counsel. None of us escapes the (sometimes agonizing) ambiguities of real life.

9. *Don't you think that stressing headship and submission gives impetus to the epidemic of wife abuse?*

No. First, because we stress Christlike, sacrificial headship that keeps the good of the wife in view and regards her as a joint heir of the grace of life (1 Peter 3:7); and we stress thoughtful submission that does not make the husband an absolute lord (see question 5). Second, we believe that wife abuse (and husband abuse) have some deep roots in the failure of parents to impart to their sons and daughters the meaning of true masculinity and true femininity. The confusions and frustrations of sexual identity often explode in harmful behaviors. The solution to this is not to minimize gender differences (which will then break out in menacing ways), but to teach in the home and the church how true manhood and womanhood express themselves in the loving and complementary roles of marriage.

10. *Don't you believe in "mutual submission" the way Paul teaches in Ephesians 5:21, "Submit to one another"?*

Yes, we do. But "the way Paul teaches" mutual submission is not the way everyone today teaches it. Everything depends on what you mean by "mutual submission." Some of us put more stress on reciprocity here than others (see note 6 on page 493 in Chapter 8, and the discussion in Chapter 10, pages 198-201). But even if Paul means complete reciprocity (wives submit to husbands and husbands submit to wives), this does not mean that husbands and wives should submit to

each other *in the same way*. The key is to remember that the relationship between Christ and the church is the pattern for the relationship between husband and wife. Are Christ and the church mutually submitted? They aren't if submission means Christ yields to the authority of the church. But they are if submission means that Christ submitted Himself to suffering and death for the good of the church. That, however, is not how the church submits to Christ. The church submits to Christ by affirming His authority and following His lead. So mutual submission does not mean submitting to each other *in the same ways*. Therefore, mutual submission does not compromise Christ's headship over the church and it should not compromise the headship of a godly husband.

11. *If head means "source" in Ephesians 5:23 ("the husband is the head of the wife"), as some scholars say it does, wouldn't that change your whole way of seeing this passage and eliminate the idea of the husband's leadership in the home?*

No. But before we deal with this hypothetical possibility we should say that the meaning "source" in Ephesians 5:23 is very unlikely. Scholars will want to read the extensive treatment of this word in Appendix One. But realistically, lay people will make their choice on the basis of what makes sense here in Ephesians. Verse 23 is the ground, or argument, for verse 22; thus it begins with the word *for*. "Wives, submit to your husbands as to the Lord. For the husband is the head of the wife. . . ." When the headship of the husband is given as the *ground* for the submission of the wife, the most natural understanding is that headship signifies some kind of leadership.

Moreover, Paul has a picture in his mind when he says that the husband is the head of the wife. The word *head* does not dangle in space waiting for any meaning to be assigned to it. Paul says, "For the husband is the head of the wife as Christ is the head of the church, *His body*" (Ephesians 5:23). The picture in Paul's mind is of a body with a head. This is very important because it leads to the "one flesh" unity of husband and wife in the following verses. A head and its body are "one flesh." Thus Paul goes on to say in verses 28-30, "In this same way, husbands ought to love their wives as their own bodies. He who loves his wife loves himself. After all, no one ever hated his own body, but he feeds and cares for it, just as Christ does the church—for we are members of his body." Paul carries through the image of Christ the Head and the church His body. Christ nourishes and cherishes the church because we are limbs of His body. So the husband is like a head to his wife, so that when he nourishes and cherishes her, he is really nourishing and cherishing himself, as the head who is "one flesh" with this body.

Now, if *head* means "source," what is the husband the source of? What does the body get from the head? It gets nourishment (that's mentioned in verse 29). And we can understand that, because the mouth is in the head, and nourishment comes through the mouth to the body. But that's not all the body gets from the head. It gets guidance, because the eyes are in the head. And it gets alertness and protection, because the ears are in the head.

In other words if the husband as head is one flesh with his wife, his body, and if he is therefore a source of guidance, food, and alertness, then the natural conclusion is that the head, the husband, has a primary responsibility for leadership, provision, and protection. So even if you give *head* the meaning "source," the most natural interpretation of these verses is that husbands are called by God to take primary responsibility for Christlike servant-leadership, protection, and

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provision in the home, and wives are called to honor and affirm their husbands' leadership and help carry it through according to their gifts.²

12. *Isn't your stress on leadership in the church and headship in the home contrary to the emphasis of Christ in Luke 22:26, "... the greatest among you should be like the youngest, and the one who rules like the one who serves"?*

No. We are trying to hold precisely these two things in Biblical balance, namely, leadership and servanthood. It would be contrary to Christ if we said that servanthood cancels out leadership. Jesus is not dismantling leadership. He is defining it. The very word He uses for "leader" in Luke 22:26 is used in Hebrews 13:17, which says, "Obey your leaders and submit to them, for they are keeping watch over your souls, as ones who will have to give an account." Leaders are to be servants in sacrificially caring for the souls of the people. But this does not make them less than leaders, as we see in the words *obey* and *submit*. Jesus was no less leader of the disciples when He was on His knees washing their feet than when He was giving them the Great Commission.

13. *In questions 2 and 6, you said that the calling of the man is to bear "primary responsibility" for leadership in the church and the home. What do you mean by "primary"?*

We mean that there are levels and kinds of leadership for which women may and often should take responsibility. There are kinds of teaching, administration, organization, ministry, influence, and initiative that wives should undertake at home and women should undertake at church. Male headship at home and elder-ship at church mean that men bear the responsibility for the overall pattern of life. Headship does not prescribe the details of who does precisely what activity. After the fall, God called Adam to account first (Genesis 3:9). This was not because the woman bore no responsibility for sin, but because the man bore *primary* responsibility for life in the garden—including sin.

14. *If the husband is to treat his wife as Christ does the church, does that mean he should govern all the details of her life and that she should clear all her actions with him?*

No. We may not press the analogy between Christ and the husband that far. Unlike Christ, all husbands sin. They are finite and fallible in their wisdom. Not only that, but also, unlike Christ, a husband is not preparing a bride merely for himself, but also for another, namely, Christ. He does not merely act *as* Christ, he also acts *for* Christ. At this point he must not be Christ to his wife, lest he be a traitor to Christ. He must lead in such a way that his wife is encouraged to depend on Christ and not on himself. Practically, that rules out belittling supervision and fastidious oversight.

Even when acting as Christ, the husband must remember that Christ does not lead the church as His daughter, but as His wife. He is preparing her to be a "fellow-heir," not a servant girl (Romans 8:17). Any kind of leadership that, in the name of Christlike headship, tends to foster in a wife personal immaturity or spiritual weakness or insecurity through excessive control, picky supervision, or oppressive domination has missed the point of the analogy in Ephesians 5. Christ does not create that kind of wife.

15. *Don't you think that these texts are examples of temporary compromise*

with the patriarchal status quo, while the main thrust of Scripture is toward the leveling of gender-based role differences?

We recognize that Scripture sometimes *regulates* undesirable relationships without *condemning* them as permanent ideals. For example, Jesus said to the Pharisees, "Moses permitted you to divorce your wives because your hearts were hard. But it was not this way from the beginning" (Matthew 19:8). Another example is Paul's regulation of how Christians sue each other, even though "[t]he very fact that you have lawsuits among you means you have been completely defeated already" (1 Corinthians 6:1-8). Another example is the regulation of how Christian slaves were to relate to their masters, even though Paul longed for every slave to be received by his master "no longer as a slave, but better than a slave, as a dear brother" (Philemon 16).

But we do not put the loving headship of husbands or the godly eldership of men in the same category with divorce, lawsuits, or slavery. The reason we don't is threefold:

(1) Male and female personhood, with some corresponding role distinctions, is rooted in God's act of creation before the sinful distortions of the status quo were established. (See Chapters 3 and 10.) This argument is the same one, we believe, that evangelical feminists would use to defend heterosexual marriage against the (increasingly prevalent) argument that the "leveling thrust" of the Bible leads *properly* to homosexual alliances. They would say No, because the leveling thrust of the Bible is not meant to dismantle the created order of nature. That is our fundamental argument as well. (2) The redemptive thrust of the Bible does not aim at abolishing headship and submission but at transforming them for their original purposes in the created order. (3) The Bible contains no indictments of loving headship and gives no encouragements to forsake it. Therefore it is wrong to portray the Bible as overwhelmingly egalitarian with a few contextually relativized patriarchal texts. The contra-headship thrust of Scripture simply does not exist. It seems to exist only when Scripture's aim to redeem headship and submission is portrayed as undermining them. (See Question 50, for an example of this hermeneutical flaw.)

16. *Aren't the arguments made to defend the exclusion of women from the pastorate today parallel to the arguments Christians made to defend slavery in the nineteenth century?*

See the beginning of our answer to this problem in question 15. The preservation of marriage is not parallel with the preservation of slavery. The existence of slavery is not rooted in any creation ordinance, but the existence of marriage is. Paul's regulations for how slaves and masters related to each other do not assume the goodness of the institution of slavery. Rather, seeds for slavery's dissolution were sown in Philemon 16 ("no longer as a slave, but better than a slave, as a dear brother"), Ephesians 6:9 ("Masters . . . do not threaten [your slaves]"), Colossians 4:1 ("Masters, provide your slaves what is right and fair"), and 1 Timothy 6:1-2 (masters are "brothers"). Where these seeds of equality came to full flower, the very institution of slavery would no longer be slavery.

But Paul's regulations for how husbands and wives relate to each other in marriage *do* assume the goodness of the institution of marriage—and not only its goodness but also its foundation in the will of the Creator from the beginning of time (Ephesians 5:31-32). Moreover, in locating the foundation of marriage in the

Testament. It is not at all as though Paul simply took over either content or form from his culture. Both are very different from the nonbiblical "parallels" that we know of.⁴

Our second problem with this argument is that it maximizes what is incidental (the little that Paul's teaching has in common with the surrounding world) and minimizes what is utterly crucial (the radically Christian nature and foundation of what Paul teaches concerning marriage in the "household codes"). We have shown in questions 15 and 16 that Paul is hardly unreflective in saying some things that are superficially similar to the surrounding culture. He bases his teaching of headship on the nature of Christ's relation to the church, which he sees "mysteriously" revealed in Genesis 2:24 and, thus, in creation itself.

We do not think that it honors the integrity of Paul or the inspiration of Scripture to claim that Paul resorted to arguing that his exhortations were rooted in the very order of creation and in the work of Christ in order to justify his sanctioning temporary accommodations to his culture. It is far more likely that the theological depth and divine inspiration of the apostle led him not only to be very discriminating in what he took over from the world but also to sanction his ethical commands with creation only where they had abiding validity. Thus we believe that there is good reason to affirm the enduring validity of Paul's pattern for marriage: Let the husband, as head of the home, love and lead as Christ does the church, and let the wife affirm that loving leadership as the church honors Christ.

18. But what about the liberating way Jesus treated women? Doesn't He explode our hierarchical traditions and open the way for women to be given access to all ministry roles?

We believe the ministry of Jesus has revolutionary implications for the way sinful men and women treat each other. "[S]hould not this woman, a daughter of Abraham, whom Satan has kept bound for eighteen long years, be set free . . . ?" (Luke 13:16). Everything Jesus taught and did was an attack on the pride that makes men and women belittle each other. Everything He taught and did was a summons to the humility and love that purge self-exaltation out of leadership and servility out of submission. He put man's lustful look in the category of adultery and threatened it with hell (Matthew 5:28-29). He condemned the whimsical disposing of women in divorce (Matthew 19:8). He called us to account for every careless word we utter (Matthew 12:36). He commanded that we treat each other the way we would like to be treated (Matthew 7:12). He said to the callous chief priests, ". . . prostitutes are entering the kingdom of God ahead of you" (Matthew 21:31). He was accompanied by women, He taught women, and women bore witness to His resurrection life. Against every social custom that demeans or abuses men and women the words of Jesus can be applied: "And why do you break the command of God for the sake of your tradition?" (Matthew 15:3).

But where does Jesus say or do anything that criticizes the order of creation in which men bear a primary responsibility to lead, protect, and sustain? Nothing He did calls this good order into question. It simply does not follow to say that since women ministered to Jesus and learned from Jesus and ran to tell the disciples that Jesus was risen, this must mean that Jesus opposed the loving headship of husbands or the limitation of eldership to spiritual men. We would not argue

will of God at creation, Paul does so in a way that shows that his regulations for marriage also flow from this order of creation. He quotes Genesis 2:24, "they will become one flesh," and says, "I am talking about Christ and the church." From this "mystery" he draws out the pattern of the relationship between the husband as head (on the analogy of Christ) and the wife as his body or flesh (on the analogy of the church) and derives the appropriateness of the husband's leadership and the wife's submission. Thus Paul's regulations concerning marriage are just as rooted in the created order as is the institution itself. This is not true of slavery. Therefore, while it is true that some slave owners in the nineteenth century argued in ways parallel with our defense of distinct roles in marriage, the parallel was superficial and misguided.

Mary Stewart Van Leeuwen points out, from 1 Timothy 6:1-6, that, according to the nineteenth-century Christian supporters of slavery, "even though the institution of slavery did not go back to creation . . . the fact that Paul based its maintenance on a revelation from Jesus himself meant that anyone wishing to abolish slavery (or even improve the slaves' working conditions) was defying timeless Biblical norms for society."⁵ The problem with this argument is that Paul does not use the teachings of Jesus to "maintain" the institution of slavery, but to regulate the behavior of Christian slaves and masters in an institution that already existed in part because of sin. What Jesus endorses is the kind of inner freedom and love that is willing to go the extra mile in service, even when the demand is unjust (Matthew 5:41). Therefore, it is wrong to say that the words of Jesus give a foundation for slavery in the same way that creation gives a foundation for marriage. Jesus does not give any foundation for slavery, but creation gives an unshakable foundation for marriage and its complementary roles for husband and wife.

Finally, if those who ask this question are concerned to avoid the mistakes of Christians who defended slavery, we must remember the real possibility that it is not we but evangelical feminists today who resemble nineteenth century defenders of slavery in the most significant way: using arguments from the Bible to justify conformity to some very strong pressures in contemporary society (in favor of slavery then, and feminism now).

17. Since the New Testament teaching on the submission of wives in marriage is found in the part of Scripture known as the "household codes" (Haustafeln), which were taken over in part from first-century culture, shouldn't we recognize that what Scripture is teaching us is not to offend against current culture but to fit in with it up to a point and thus be willing to change our practices of how men and women relate, rather than hold fast to a temporary first-century pattern?

This is a more sophisticated form of the kind of questions already asked in questions 15 and 16. A few additional comments may be helpful. First of all, by way of explanation, the "household codes" refer to Ephesians 5:22-6:9, Colossians 3:18-4:1, and less exactly 1 Peter 2:13-3:7, which include instructions for pairs of household members: wives/husbands, children/parents, and slaves/masters.

Our first problem with this argument is that the parallels to these "household codes" in the surrounding world are not very close to what we have in the New

(Romans 16:3)! She and her husband were very influential in the church in Corinth (1 Corinthians 16:19) as well as Ephesus. We can think of many women in our churches today who are like Priscilla. Nothing in our understanding of Scripture says that when a husband and wife visit an unbeliever (or a confused believer—or anyone else) the wife must be silent. It is easy for us to imagine the dynamics of such a discussion in which Priscilla contributes to the explanation and illustration of baptism in Jesus' name and the work of the Holy Spirit.

Our understanding of what is fitting for men and women in that kind of setting is not an oversimplified or artificial list of rules for what the woman and man can say and do. It is rather a call for the delicate and sensitive preservation of personal dynamics that honor the headship of Aquila without squelching the wisdom and insight of Priscilla. There is nothing in this text that cannot be explained on this understanding of what happened. We do not claim to know the spirit and balance of how Priscilla and Aquila and Apollos related to each other. We only claim that a feminist reconstruction of the relationship has no more warrant than ours. The right of Priscilla to hold an authoritative teaching office cannot be built on an event about which we know so little. It is only a guess to suggest that the order of their names signifies Priscilla's leadership. Luke may simply have wanted to give greater honor to the woman by putting her name first (1 Peter 3:7), or may have had another reason unknown to us. Saying that Priscilla illustrates the authoritative teaching of women in the New Testament is the kind of precarious and unwarranted inference that is made again and again by evangelical feminists and then called a major Biblical thrust against gender-based role distinctions. But many invalid inferences do not make a major thrust.

21. *Are you saying that it is all right for women to teach men under some circumstances?*

When Paul says in 1 Timothy 2:12, "I do not permit a woman to teach or to have authority over a man; she must be silent," we do not understand him to mean an absolute prohibition of all teaching by women. Paul instructs the older women to "teach what is good. Then they can train the younger women" (Titus 2:3-4), and he commends the teaching that Eunice and Lois gave to their son and grandson Timothy (2 Timothy 1:5; 3:14). Proverbs praises the ideal wife because "She speaks with wisdom, and faithful instruction is on her tongue" (Proverbs 31:26). Paul endorses women prophesying in church (1 Corinthians 11:5) and says that men "learn" by such prophesying (1 Corinthians 14:31) and that the members (presumably men and women) should "teach and admonish one another with all wisdom, as you sing psalms, hymns and spiritual songs" (Colossians 3:16). Then, of course, there is Priscilla at Aquila's side correcting Apollos (Acts 18:26).

It is arbitrary to think that Paul had every form of teaching in mind in 1 Timothy 2:12. Teaching and learning are such broad terms that it is *impossible* that women not teach men and men not learn from women *in some sense*. There is a way that nature teaches (1 Corinthians 11:14) and a fig tree teaches (Matthew 24:32) and suffering teaches (Hebrews 5:8) and human behavior teaches (1 Corinthians 4:6; 1 Peter 3:1).

If Paul did not have every conceivable form of teaching and learning in mind, what did he mean? Along with the fact that the setting here is the church assembled for prayer and teaching (1 Timothy 2:8-10; 3:15), the best clue is the cou-

that merely because Jesus chose twelve men to be His authoritative apostles, Jesus must have favored an eldership of only men in the church. But this argument would be at least as valid as arguing that anything else Jesus did means He would oppose an eldership of all men or the headship of husbands. The effort to show that the ministry of Jesus is part of a major Biblical thrust against gender-based roles can only be sustained by *assuming* (rather than demonstrating) that He meant to nullify headship and submission rather than rectify them. What is clear is that Jesus radically purged leadership of pride and fear and self-exaltation and that He also radically honored women as persons worthy of the highest respect under God.

19. *Doesn't the significant role women had with Paul in ministry show that his teachings do not mean that women should be excluded from ministry?*

Yes. But the issue is not whether women should be excluded from ministry. We They shouldn't be. There are hundreds of ministries open to men and women. We must be more careful in how we pose our questions. Otherwise the truth is obscured from the start.

The issue here is whether any of the women serving with Paul in ministry fulfilled roles that would be inconsistent with a limitation of the eldership to men. We believe the answer to that is No. Tom Schreiner has dealt with this matter more fully in Chapter 11. But we can perhaps illustrate with two significant women in Paul's ministry.

Paul said that Euodia and Syntyche "contended at my side in the cause of the gospel, along with Clement and the rest of my fellow workers" (Philippians 4:2-3). There is wonderful honor given to Euodia and Syntyche here for their ministry with Paul. But there are no compelling grounds for affirming that the nature of the ministry was contrary to the limitations that we argue are set forth in 1 Timothy 2:12. One must *assume* this in order to make a case against these limitations. Paul would surely say that the "deacons" mentioned in Philippians 1:1 along with the "overseers" were fellow workers with him when he was there. But if so, then one can be a "fellow worker" with Paul without being in a position of authority over men. (We are assuming from 1 Timothy 3:2 and 5:17 that what distinguishes an elder from a deacon is that the responsibility for teaching and governance was the elder's and not the deacon's.)

Phoebe is praised as a "servant" or "deacon" of the church at Cenchrea who "has been a great help [or 'patroness'] to many people, including me" (Romans 16:1-2). Some have tried to argue that the Greek word behind "help" really means "leader." This is doubtful, since it is hard to imagine, on any count, what Paul would mean by saying that Phoebe became his leader.⁵ He could of course mean that she was an influential patroness who gave sanctuary to him and his band or that she used her community influence for the cause of the gospel and for Paul in particular. She was a very significant person and played a crucial role in the ministry. But to derive anything from this that is contrary to our understanding of 1 Timothy 2:12, one would have to *assume* authority over men here since it cannot be shown.

20. *But Priscilla taught Apollos didn't she (Acts 18:26)? And she is even mentioned before her husband Aquila. Doesn't that show that the practice of the early church did not exclude women from the teaching office of the church?*

We are eager to affirm Priscilla as a fellow worker with Paul in Christ

25. Since it says in 1 Corinthians 14:34 that "women should remain silent in the churches," it doesn't seem like your position is really Biblical because of how much speaking you really do allow to women. How do you account for this straightforward prohibition of women speaking?

The reason we believe Paul does not mean for women to be totally silent in the church is that in 1 Corinthians 11:5 he permits women to pray and prophesy in church: "[E]very woman who prays or prophesies with her head uncovered dishonors her head." But someone may ask, "Why do you choose to let 1 Corinthians 11:5 limit the meaning of 1 Corinthians 14:34 rather than the other way around?"

To begin our answer, we notice in both 1 Corinthians 14:35 and 1 Corinthians 11:6 that Paul's concern is for what is "shameful" or "disgraceful" for women (*aischron* in both verses and only here in 1 Corinthians). The issue is not whether women are competent or intelligent or wise or well-taught. The issue is how they relate to the men of the church. In 1 Corinthians 14:34 Paul speaks of *submission*, and in 1 Corinthians 11:3 he speaks of man as *head*. So the issue of shamefulness is at root an issue of doing something that would dishonor the role of the men as leaders of the congregation. If *all* speaking were shameful in this way, then Paul could not have condoned a woman's praying and prophesying, as he does in 1 Corinthians 11:5 precisely when the issue of shamefulness is what is at stake. But Paul shows in 1 Corinthians 11:5-16 that what is at stake is not *that* women are praying and prophesying in public but *how* they are doing it. That is, are they doing it with the dress and demeanor that signify their affirmation of the headship of the men who are called to lead the church?

In a similar way we look into the context of 1 Corinthians 14:33-36 to find similar clues for the *kind* of speaking Paul may have in mind when he says it is "shameful" for a woman to speak. We notice again that the issue is not the ability or the wisdom of women to speak intelligently but how women are relating to men (*hypotassestheon*—"let them be in submission"). Some kind of interaction is taking place that Paul thinks compromises the calling of the men to be the primary leaders of the church. Chapter 6 of this book argues in detail that the inappropriate interaction relates to the testing of prophecies referred to in 1 Corinthians 14:29. Women are taking a role here that Paul thinks is inappropriate. This is the activity in which they are to be silent.⁹ In other words, what Paul is calling for is not the total silence of women but a kind of involvement that signifies, in various ways, their glad affirmation of the leadership of the men God has called to be the guardians and overseers of the flock.

26. Doesn't Paul's statement that "There is . . . neither male nor female . . . for you are all one in Christ Jesus" (Galatians 3:28) take away gender as a basis for distinction of roles in the church?

No. Most evangelicals still agree that this text is not a warrant for homosexuality. In other words, most of us do not force Paul's "neither male nor female" beyond what we know from other passages he would approve. For example, we know from Romans 1:24-32 that Paul does not mean for the created order of different male and female roles to be overthrown by Galatians 3:28.

The context of Galatians 3:28 makes abundantly clear the sense in which men and women are equal in Christ: they are equally justified by faith (v. 24), equally free from the bondage of legalism (v. 25), equally children of God (v. 26), equally

pling of "teaching" with "having authority over men." We would say that the teaching inappropriate for a woman is the teaching of men in settings or ways that dishonor the calling of men to bear the primary responsibility for teaching and leadership. This primary responsibility is to be carried by the pastors or elders. Therefore we think it is God's will that only men bear the responsibility for this office.

22. Can't a pastor give authorization for a woman to teach Scripture to the congregation, and then continue to exercise oversight while she teaches?

It is right for all the teaching ministries of the church to meet with the approval of the guardians and overseers (=elders) of the church. However, it would be wrong for the leadership of the church to use its authority to sanction the de facto functioning of a woman as a teaching elder in the church, only without the name. In other words, there are two kinds of criteria that should be met in order for the teaching of a woman to be biblically affirmed. One is to have the endorsement of the spiritual overseers of the church (=elders). The other is to avoid contexts and kinds of teaching that put a woman in the position of functioning as the de facto spiritual shepherd of a group of men or to avoid the kind of teaching that by its very nature calls for strong, forceful pressing of men's consciences on the basis of divine authority.

23. How can you be in favor of women prophesying in church but not in favor of women being pastors and elders? Isn't prophecy at the very heart of those roles?

No. The role of pastor/elder is primarily governance and teaching (1 Timothy 5:17). In the list of qualifications for elders the prophetic gift is not mentioned, but the ability to teach is (1 Timothy 3:2). In Ephesians 4:11, prophets are distinguished from pastor-teachers. And even though men learn from prophecies that women give, Paul distinguishes the gift of prophecy from the gift of teaching (Romans 12:6-7; 1 Corinthians 12:28). Women are nowhere forbidden to prophesy. Paul simply regulates the demeanor in which they prophesy so as not to compromise the principle of the spiritual leadership of men (1 Corinthians 11:5-10).

Prophecy in the worship of the early church was not the kind of authoritative, infallible revelation we associate with the written prophecies of the Old Testament.⁶ It was a report in human words based on a spontaneous, personal revelation from the Holy Spirit (1 Corinthians 14:30) for the purpose of edification, encouragement, consolation, conviction, and guidance (1 Corinthians 14:3, 24-25; Acts 21:4; 16:6-10). It was not necessarily free from a mixture of human error, and thus needed assessment (1 Thessalonians 5:19-20; 1 Corinthians 14:29) on the basis of the apostolic (Biblical) teaching (1 Corinthians 14:36-38; 2 Thessalonians 2:1-3). Prophecy in the early church did not correspond to the sermon today or to a formal exposition of Scripture. Both women and men could stand and share what they believed God had brought to mind for the good of the church. The testing of this word and the regular teaching ministry was the responsibility of the elder-teachers. This latter role is the one Paul assigns uniquely to men.⁷

24. Are you saying then that you accept the freedom of women to publicly prophesy as described in Acts 2:17, 1 Corinthians 11:5, and Acts 21:9?

Yes.⁸

be true (see question 29). However, we are attracted to another understanding of Paul's argument.

We think that Satan's main target was not Eve's peculiar gullibility (if she had one), but rather Adam's headship as the one ordained by God to be responsible for the life of the garden. Satan's subtlety is that he knew the created order God had ordained for the good of the family, and he deliberately defied it by ignoring the man and taking up his dealings with the woman. Satan put her in the position of spokesman, leader, and defender. At that moment both the man and the woman slipped from their innocence and let themselves be drawn into a pattern of relating that to this day has proved destructive.

If this is the proper understanding, then what Paul meant in 1 Timothy 2:14 was this: "Adam was not deceived (that is, Adam was not approached by the deceiver and did not carry on direct dealings with the deceiver), but the woman was deceived and became a transgressor (that is, she was the one who took up dealings with the deceiver and was led through her direct interaction with him into deception and transgression)."

In this case, the main point is not that the man is undecivable or that the woman is more deceivable; the point is that when God's order of leadership is repudiated it brings damage and ruin. Men and women are both more vulnerable to error and sin when they forsake the order that God has intended.

29. *But it does look as if Paul really thought Eve was somehow more vulnerable to deception than Adam. Wouldn't this make Paul a culpable chauvinist?*

No. When someone asks if women are weaker than men, or smarter than men, or more easily frightened than men, or something like that, perhaps the best way to answer is this: women are weaker in some ways and men are weaker in some ways; women are smarter in some ways and men are smarter in some ways; women are more easily frightened in some circumstances and men are more easily frightened in others. It is dangerous to put negative values on the so-called weaknesses that each of us has. God intends for all the "weaknesses" that characteristically belong to man to call forth and highlight woman's strengths. And God intends for all the "weaknesses" that characteristically belong to woman to call forth and highlight man's strengths.

Even if 1 Timothy 2:14 meant that in some circumstances women are characteristically more vulnerable to deception, that would not settle anything about the equality or worth of manhood and womanhood. Boasting in either sex as superior to the other is folly. Men and women, as God created us, are different in hundreds of ways. Being created equally in the image of God means at least this: that when the so-called weakness and strength columns for manhood and for womanhood are added up, the value at the bottom is going to be the same for each. And when you take those two columns and put them on top of each other, God intends them to be the perfect complement to each other.

30. *If a woman is not allowed to teach men in a regular, official way, why is it permissible for her to teach children, who are far more impressionable and defenseless?*

This question assumes something that we do not believe. As we said in question 21, we do not build our vision on the assumption that the Bible assigns women their role because of doctrinal or moral incompetence. The differentia-

clothed with Christ (v. 27), equally possessed by Christ (v. 29), and equally heirs of the promises to Abraham (v. 29).

This last blessing is especially significant, namely, the equality of being a fellow-heir with men of the promises. In 1 Peter 3:1-7, the blessing of being joint heirs "of the gracious gift of life" is connected with the exhortation for women to submit to their husbands (v. 1) and for their husbands to treat their wives "with respect as the weaker partner." In other words, Peter saw no conflict between the "neither-male-not-female" principle regarding our inheritance and the headship-submission principle regarding our roles. Galatians 3:28 does not abolish gender-based roles established by God and redeemed by Christ.

27. *How do you explain God's apparent endorsement of women in the Old Testament who had prophetic or leadership roles?*

First, we keep in mind that God has no antipathy toward revealing His will to women. Nor does He pronounce them unreliable messengers. The differentiation of roles for men and women in ministry is rooted not in women's incompetence to receive or transmit truth, but in the primary responsibility of men in God's order to lead and teach. The instances of women who prophesied and led do not call this order into question. Rather, there are pointers in each case that the women followed their unusual paths in a way that endorsed and honored the usual leadership of men, or indicted their failures to lead.

For example, Miriam, the prophetess, focused her ministry, as far as we can tell, on the women of Israel (Exodus 15:20). Deborah, a prophetess, judge, and mother in Israel (Judges 4:4; 5:7), along with Jael (Judges 5:24-27), was a living indictment of the weakness of Barak and other men in Israel who should have been more courageous leaders (Judges 4:9). (The period of the judges is an especially precarious foundation for building a vision of God's ideal for leadership. In those days God was not averse to bringing about states of affairs that did not conform to His revealed will in order to achieve some wise purpose [cf. Judges 14:4].) Huldah evidently exercised her prophetic gift not in a public preaching ministry but by means of private consultation (2 Kings 22:14-20). And Anna the prophetess filled her days with fasting and prayer in the temple (Luke 2:36-37).

We must also keep in mind that God's granting power or revelation to a person is no sure sign that this person is an ideal model for us to follow in every respect. This is evident, for example, from the fact that some of those God blessed in the Old Testament were polygamists (e.g. Abraham and David). Not even the gift of prophecy is proof of a person's obedience and endorsement by God. As strange as this sounds, Matthew 7:22, 1 Corinthians 13:2, and 1 Samuel 19:23-24 show that this is so. Moreover, in the case of each woman referred to above we have an instance of a charismatic emergence on the scene, not an installation to the ordinary Old Testament office of priest, which was the responsibility of men.

28. *Do you think women are more gullible than men?*
 First Timothy 2:14 says, "Adam was not the one deceived; it was the woman who was deceived and became a sinner." Paul gives this as one of the reasons why he does not permit women "to teach or have authority over a man." Historically this has usually been taken to mean that women are more gullible or deceivable than men and therefore less fit for the doctrinal oversight of the church. This may

2:13-14) while the specific forms of modesty are not. This is why we plead innocent of the charge of selective literalism.

32. *But doesn't Paul argue for a head covering for women in worship by appealing to the created order in 1 Corinthians 11:13-15? Why is the head covering not binding today while the teaching concerning submission and headship is?*

The key question here is whether Paul is saying that creation dictates a head covering or that creation dictates that we use culturally appropriate expressions of masculinity and femininity, which just happened to be a head covering for women in that setting. We think the latter is the case. The key verses are: "Judge for yourselves: Is it proper for a woman to pray to God with her head uncovered? Does not nature itself teach you that if a man has long hair, it is a disgrace to him, but that if a woman has long hair, it is her glory? For long hair is given to her as a covering" (1 Corinthians 11:13-15).

How did nature teach that long hair dishonored a man and gave women a covering? Nature has not endowed women with more hair than men. In fact, if nature takes its course, men will have more hair than women because it will cover their face as well as their head. There must be another way that nature teaches on this subject! We believe custom and nature conspire in this pedagogy. On the one hand, *custom* dictates what hair arrangements are generally masculine or feminine. On the other hand, *nature* dictates that men feel ashamed when they wear symbols of femininity. We could feel the force of this by asking the men of our churches, "Does not nature teach you not to wear a dress to church?" The teaching of nature is the *natural* inclination of men and women to feel shame when they abandon the culturally established symbols of masculinity or femininity. Nature does not teach what the symbols should be.

When Paul says that a woman's hair "is given to her for a covering" (v. 15), he means that nature has given woman the hair and the inclination to follow prevailing customs of displaying her femininity, which in this case included letting her hair grow long and drawing it up into a covering for her head. So Paul's point in this passage is that the relationships of manhood and womanhood, which are rooted in the created order (1 Corinthians 11:7-9), should find appropriate cultural expression in the worship service. Nature teaches this by giving men and women deep and differing inclinations about the use of masculine and feminine symbols.

33. *How is it consistent to forbid the eldership to women in our churches and then send them out as missionaries to do things forbidden at home?*

We stand in awe of the faith, love, courage, and dedication that have moved thousands of single and married women into missions. The story told by Ruth Tucker in *Guardians of the Great Commission: The Story of Women in Modern Missions*¹⁰ is great. Our prayer is that it will inspire thousands more women—and men!—to give themselves to the great work of world evangelization.

Is this inconsistent of us? Is it true that we are sending women as missionaries to do "things forbidden" at home? If so, it is a remarkable fact that the vast majority of the women who over the centuries have become missionaries also endorsed the responsibility of men in leadership the way we do (Tucker, p. 38). And the men who have most vigorously recruited and defended women for missions have done so, not because they disagreed with our vision of manhood and

tion of roles for men and women in ministry is rooted not in any supposed incompetence, but in God's created order for manhood and womanhood. Since little boys do not relate to their women teachers as man to woman, the leadership dynamic ordained by God is not injured. (However, that dynamic would be injured if the pattern of our staffing and teaching communicated that Bible teaching is *only* women's work and not the *primary* responsibility of the fathers and spiritual men of the church.)

31. *Aren't you guilty of a selective literalism when you say some commands in a text are permanently valid and others, like, "Don't wear braided hair" or "Do wear a head covering," are culturally conditioned and not absolute?*

All of life and language is culturally conditioned. We share with all interpreters the challenge of discerning how Biblical teaching should be applied today in a very different culture. In demonstrating the permanent validity of a command, we would try to show from its context that it has roots in the nature of God, the gospel, or creation as God ordered it. We would study these things as they are unfolded throughout Scripture. In contrast, to show that the specific forms of some commands are limited to one kind of situation or culture, 1) we seek for clues in the context that this is so; 2) we compare other Scriptures relating to the same subject to see if we are dealing with limited application or with an abiding requirement; and 3) we try to show that the cultural specificity of the command is *not* rooted in the nature of God, the gospel, or the created order.

In the context of Paul's and Peter's teaching about how men and women relate in the church and the home, there are instructions not only about submission and leadership, but also about forms of feminine adornment. Here are the relevant verses with our literal translation:

1 Timothy 2:9-10, "Likewise the women are to adorn themselves in respectable apparel with modesty and sensibleness, not in braids and gold or pearls or expensive clothing, but, as is fitting for women who profess godliness, through good works."

1 Peter 3:3-5, "Let not yours be the external adorning of braiding hair and putting on gold or wearing clothes, but the hidden person of the heart by the imperishable (jewel) of a meek and quiet spirit, which is precious before God."

It would be wrong to say these commands are not relevant today. One clear, abiding teaching in them is that *the focus* of effort at adornment should be on "good works" and on "the hidden person" rather than on the externals of clothing and hair and jewelry. Neither is there any reason to nullify the general command to be modest and sensible, or the warning against ostentation. The only question is whether wearing braids, gold, and pearls is intrinsically sinful then and now.

There is one clear indication from the context that this was not the point. Peter says, "Let not yours be the external adorning of . . . wearing clothes." The Greek does not say "fine" clothes (NIV and RSV), but just "wearing clothes" or, as the NASB says, "putting on dresses." Now we know Peter is not condemning the use of clothes. He is condemning the misuse of clothes. This suggests, then, that the same thing could be said about gold and braids. The point is not to warn against something intrinsically evil, but to warn against its misuse as an expression of self-exaltation or worldly-mindedness. Add to this that the commands concerning headship and submission are rooted in the created order (in 1 Timothy

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 womanhood, but because they saw boundless work available in evangelism—some that women could do better than men.

For example, Hudson Taylor saw that when a Chinese catechist worked with a “missionary-sister” instead of a European male missionary, “the whole work of teaching and preaching and representing the mission to outsiders devolves upon him; he counts as the head of the mission, and must act independently.”¹¹ The paradoxical missionary strength of being “weak” was recognized again and again. Mary Slessor, in an incredible display of strength, argued that she should be allowed to go alone to unexplored territory in Africa because “as a woman she would be less of a threat to native tribesmen than a male missionary would be, and therefore safer.”¹²

Another example is A. J. Gordon, the Boston pastor, missionary, statesman, and founder (in 1889) of Gordon-Conwell Theological Seminary. He strongly promoted women in missions, appealing especially to the prophesying daughters of Acts 2:17. But for all his exuberance for the widest ministry of women in mission he took a view of 1 Timothy 2:12 similar to ours:

Admit, however, that the prohibition is against public teaching; what may it mean? To teach and to govern are the special functions of the presbyter. The teacher and the pastor, named in the gifts to the Church (Eph. 4:11), Alford considers to be the same; and the pastor is generally regarded as identical with the bishop. Now there is no instance in the New Testament of a woman being set over a church as bishop and teacher. The lack of such example would lead us to refrain from ordaining a woman as pastor of a Christian congregation. But if the Lord has fixed this limitation, we believe it to be grounded, not on her less favored position in the privileges of grace, but in the impediments to such service existing in nature itself.¹³

We admit that there are ambiguities in applying Paul’s instructions about an established church to an emerging church. We admit that there are ambiguities in separating the Priscilla-type counsel from the official teaching role of 1 Timothy 2:12. We could imagine ourselves struggling for Biblical and cultural faithfulness the way Hudson Taylor did in a letter to Miss Faulding in 1868:

I do not know when I may be able to return, and it will not do for Church affairs to wait for me. You cannot take a Pastor’s place in name, but you must help (Wang) Lae-djun to act in matters of receiving and excluding as far as you can. You can speak privately to candidates, and can be present at Church meetings, and might even, through others, suggest questions to be asked of those desiring baptism. Then after the meeting you can talk privately with Lae-djun about them, and suggest who you think he might receive next time they meet. Thus he may have the help he needs, and there will be nothing that any one could regard as unseemly.¹⁴

We do not wish to impede the great cause of world evangelization by quibbling over which of the hundreds of roles might correspond so closely to pastor/elder as to be inappropriate for a woman to fill. It is manifest to us that women are fellow workers in the gospel and should strive side by side with men (Philippians 4:3; Romans 16:3,12). For the sake of finishing the Great

Commission in our day, we are willing to risk some less-than-ideal role assignments.

We hope that we are not sending men or women to do things that are forbidden at home. We are not sending women to become the pastors or elders of churches. Neither has the vast majority of women evangelists and church planters sought this for themselves. We do not think it is forbidden for women to tell the gospel story and win men and women to Christ. We do not think God forbids women to work among the millions of lost women in the world, which according to Ruth Tucker “was the major justification of the Women’s Missionary Movement.”¹⁵ Even if a woman held a more restrictive view than ours, the fact that over two-thirds of the world’s precious lost people are women and children means that there are more opportunities in evangelism and teaching than could ever be exhausted. Our passion is not to become the watchdogs of where women serve. Our passion is to join hands with all God’s people, *in God’s way*, to “declare his glory among the nations” (Psalm 96:3).

34. *Do you deny to women the right to use the gifts God has given them? Does not God’s giving a spiritual gift imply that He endorses its use for the edification of the church.*

Having a spiritual gift is not a warrant to use it however we please. John White is right when he writes, “Some people believe it to be impossible that the power of the Holy Spirit could have unholy consequences in an individual’s life. But it can.”¹⁶ Spiritual gifts are not only given by the Holy Spirit, they are also regulated by the Holy Scriptures. This is clear from 1 Corinthians, where people with the gift of tongues were told not to use it in public when there was no gift of interpretation, and prophets were told to stop prophesying when someone else had a revelation (14:28-30). We do not deny to women the right to use the gifts God has given them. If they have gifts of teaching or administration or evangelism, God does want those gifts used, and He will honor the commitment to use them within the guidelines given in Scripture.

35. *If God has genuinely called a woman to be a pastor, then how can you say she should not be one?*

We do not believe God genuinely calls women to be pastors. We say this not because we can read the private experience of anyone, but because we believe private experience must always be assessed by the public criterion of God’s Word, the Bible. If the Bible teaches that God wills for men alone to bear the primary teaching and governing responsibilities of the pastorate, then by implication the Bible also teaches that God does not call women to be pastors. The church has known from its earliest days that a person’s personal *sense* of divine leading is not by itself an adequate criterion for discerning God’s call. Surely there is a divine sending of chosen ministers (Romans 10:15); but there is also the divine warning concerning those who thought they were called and were not: “I did not send or appoint them” (Jeremiah 23:32).

Probably what is discerned as a divine call to the pastorate in some earnest Christian women is indeed a call to ministry, but not to the pastorate. Very often the divine compulsion to serve comes upon Christians without the precise avenue of service being specified by the Holy Spirit. At this point we should look not only at our gifts but also at the teaching of Scripture regarding what is appropriate for us as men and women.

36. *What is the meaning of authority when you talk about it in relation to the home and the church?*

This question is crucial because the New Testament shows that the basic relationships of life fit together in terms of authority and compliance. For example, the relationship between parents and children works on the basis of the right of the parents to require obedience (Ephesians 6:1-2). The civil government has authority to make laws that regulate the behavior of citizens (Romans 13:1-7; Titus 3:1; 1 Peter 2:13-17). Most social institutions have structures that give to some members the right to direct the actions of others. The military and business come most readily to mind (Matthew 8:9; 1 Peter 3:18-20). The church, while made up of a priesthood of believers, is governed in the New Testament by servant-leaders whom the people are called to follow (1 Thessalonians 5:12; Hebrews 13:7, 17; 1 Timothy 3:5; 5:17). And in marriage the wife is called to submit to the sacrificial headship of her husband (Ephesians 5:22-33; Colossians 3:18-19; 1 Peter 3:1-7). Finally, the source of all this authority is God's authority, which is absolute.

What becomes clear as soon as we try to give a definition to this authority is that its form changes from one relationship to another. We would define authority in general as the *right* (Matthew 8:9) and *power* (Mark 1:27; 1 Corinthians 7:37) and *responsibility* (2 Corinthians 10:8; 13:10) to give direction to another. This applies perfectly to God in all His relationships. But it applies in very different ways to the different human relationships.

For example, with regard to the *power* to direct others, the state is invested with the sword (Romans 13:4); parents are given the rod (Proverbs 13:24); businesses can terminate an employee (Luke 16:2); and elders can, with the church, excommunicate (Matthew 18:17; 1 Corinthians 5:1-8). Similarly, the extent of the *right* to direct others varies with each relationship. For example, parents have the right to be directly involved in the minutest details of their children, teaching them to hold their forks correctly and sit up straight. But the government and the church would not have such extensive rights.

For Christians, *right* and *power* recede and *responsibility* predominates. "Jesus called them together and said, 'You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant'" (Matthew 20:25-26). Authority becomes a burden to bear, not a right to assert. It is a sacred duty to discharge for the good of others. Excommunicating a church member is a painful last resort. A spanked child is enfolded in affection. Employers show mercy. But none of this is the abolition of authority structures, only their transformation as loving responsibility seeks to outrun rights and power.

The transformation of authority is most thorough in marriage. This is why we prefer to speak of leadership and headship rather than authority. The Bible does not give warrant to husbands to use physical power to bring wives into submission. When Ephesians 5:25-27 shows Christ bringing His bride toward holiness, it shows Him suffering for her, not making her suffer for Him. The husband's authority is a God-given burden to be carried in humility, not a natural right to flaunt with pride. At least three things hinder a husband from using his authority (leadership!) to justify force: 1) the unique intimacy and union implied in the phrase "one flesh"—"... no one ever hated his own body, but he

feeds and cares for it . . ." (Ephesians 5:29-31); 2) the special honor commanded in 1 Peter 3:7 as to a joint heir of the grace of life; 3) the aim to cultivate shared maturity in Christ, not childish dependence.

Thus authority in general is the right, power, and responsibility to direct others. But the form and balance of these elements will vary in the different relationships of life according to the teachings of Scripture.

37. *If a church embraces a congregational form of governance in which the congregation, and not the elders, is the highest authority under Christ and Scripture, should the women be allowed to vote?*

Yes. Acts 15:22 says, "Then it seemed good to the apostles and the elders, with the whole church, to choose men from among them and send them to Antioch." This seems to be a Biblical expression of the priesthood of all believers (1 Peter 2:9; Revelation 1:6; 5:10; cf. Matthew 18:17). The reason we do not think this is inconsistent with 1 Timothy 2:12 is that the authority of the church is not the same as the authority of the individuals who make up the church. When we say the congregation has authority, we do not mean that each man and each woman has that authority. Therefore, gender, as a part of individual personhood, is not significantly in view in corporate congregational decisions.

38. *In Romans 16:7, Paul wrote, "Greet Andronicus and Junias, my relatives who have been in prison with me. They are outstanding among the apostles, and they were in Christ before I was." Isn't Junias a woman? And wasn't she an apostle? And doesn't that mean that Paul was willing to acknowledge that a woman held a very authoritative position over men in the early church?*

Let's take these three questions one at a time.

1. Was Junias a woman? We cannot know. The evidence is indecisive. We did a complete search of all the Greek writings from Homer (B.C. ninth century?) into the fifth century A.D. available now on computer through the *Thesaurus Linguae Graecae* (Pilot CD ROM #C, University of California at Irvine, 1987), which contains 2,889 authors and 8,203 works. We asked the computer for all forms of *Ioumia*—so that we would pick up all the possible cases. (We did not search for the possible first declension masculine genitive *Ioumiou*, which morphologically *could* come from a masculine *Ioumius*, because there is no way to tell if *Ioumiou* might come from the man's name *Ioumius*; so that all these genitive forms would be useless in establishing a masculine *Ioumius*.)

The result of our computer search is this: Besides the one instance in Romans 16:7 there were three others.

1. Plutarch (ca. A.D. 50-ca. 120), in his *Life of Marcus Brutus*, wrote about the tension between Brutus and Cassius, "... though they were connected in their families, Cassius having married Junia, the sister of Brutus (*Ioumia gar adelphē Broutou sunoitkei Kassios*)."¹⁷

2. Epiphanius (A.D. 315-403), the bishop of Salamis in Cyprus, wrote an *Index of Disciples*, in which he includes this line: "Ioumius, of whom Paul makes mention, became bishop of Apameia of Syria" (*Index discipulorum*, 125.19-20). In Greek, the phrase "of whom" is a masculine relative pronoun (*hou*) and shows that Epiphanius thought Ioumius was a man.

3. John Chrysostom (A.D. 347-407), in preaching on Romans 16:7, said in

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reference to Junias, "Oh! how great is the devotion of this woman, that she should be even counted worthy of the appellation of apostle!"¹⁸

What we may learn from these three uses is that Junias was used as a woman's name in the time around the New Testament (Plutarch). The Church Fathers were evidently divided as to whether Paul was using Junias that way, Epiphanius assuming it is masculine, Chrysostom assuming it is feminine. Perhaps somewhat more weight may be given to the statement by Epiphanius, since he appears to know more specific information about Junias (that he became bishop of Apameia), while Chrysostom gives no more information than what he could deduce from Romans 16:7.¹⁹

Perhaps more significant than either of these, however, is a Latin quotation from Origen (died 252 A.D.), in the earliest extant commentary on Romans: He says that Paul refers to "Andronicus and Junias and Herodian, all of whom he calls relatives and fellow captives (*Andronicus, et Junias, et Herodion, quos omnes et cognatos suos, et concaptivos appellat*)" (Origen's commentary on Romans, preserved in a Latin translation by Rufinus, c. 345-c.410 A.D., in J. P. Migne, *Patrologia Graeca*, vol. 14, col. 1289). The name Junias here is a Latin masculine singular nominative, implying—if this ancient translation is reliable—that Origen (who was one of the ancient world's most proficient scholars) thought that Origen (who was one of the ancient world's most proficient scholars) thought Junias was a man. Coupled with the quotation from Epiphanius, this quotation makes the weight of ancient evidence support this view.

Masculine names ending in *-as* are not unusual even in the New Testament: Andrew (*Andreas*, Matthew 10:2), Elijah (*Elias*, Matthew 11:14), Isaiah (*Esaias*, John 1:23), Zacharias (Luke 1:5). A. T. Robertson (*Grammar of the Greek New Testament* [New York: Hodder and Stoughton, 1914], pp. 171-173) shows that numerous names ending in *-as* are shortened forms for clearly masculine forms. The clearest example in the New Testament is Silas (Acts 15:22) from Silvanus (1 Thessalonians 1:1; 1 Peter 5:12).

So there is no way to be dogmatic about what the form of the name signifies. It could be feminine or it could be masculine. Certainly no one should claim that Junia was a common woman's name in the Greek speaking world, since there are only these three known examples in all of ancient Greek literature. Moreover the fact that Andronicus and Junias, like Prisca and Aquila (16:3), are given as a pair does not demand that they be husband and wife, because in 16:12 two women are greeted as a pair: "Greet Tryphena and Tryphosa, those women who work hard in the Lord." Andronicus and Junias could be addressed as two men, since Tryphena and Tryphosa are addressed as two women.

2. Was Junias an apostle? Possibly so, but this is not certain. Grammatically "of note among the apostles" could mean that the apostles held Andronicus and Junias in high regard. Thus they would not be themselves apostles. But this is unlikely because Paul himself is an apostle and would probably not refer to them in the third person. On the other hand, since Andronicus and Junias were Christians before Paul was, it may be that their longstanding ministry (reaching back before Paul's) is precisely what Paul might have in mind when he says "of note among the apostles." They may well have been known among the apostles before Paul was even converted. Here again we cannot be certain.

3. Did Junias have a very authoritative position in the early church? Probably not. The word *apostle* is used for servants of Christ at different levels of author-

ity in the New Testament. Revelation 21:14 refers to "the twelve apostles of the Lamb" (cf. Matthew 19:28; Acts 1:15-26). The twelve had a unique role in bearing witness to the resurrection of Jesus. Paul counted himself among the privileged group by insisting on having seen and been called by the risen Christ (Galatians 1:1, 12; 1 Corinthians 9:1-2). Very closely related with this unique inner ring were the missionary partners of Paul, Barnabas (Acts 14:14) and Silvanus and Timothy (1 Thessalonians 2:6), as well as James, the Lord's brother (Galatians 1:19) and perhaps others (1 Corinthians 15:7).

Finally, the word *apostle* is used in a broad sense as "messenger," for example, of Epaphroditus in Philippians 2:25, and of several "messengers of the churches" in 2 Corinthians 8:23. Therefore, if Andronicus and Junias were apostles, they were probably among the third group serving in some kind of itinerant ministry. If Junias is a woman, this would seem to put her in the same category with Priscilla, who with her husband seemed to do at least a little travelling with the Apostle Paul (Acts 18:18). The ministry would be significant but not necessarily in the category of an authoritative governor of the churches like Paul (2 Corinthians 10:8; 13:10).

39. *Paul seems to base the primary responsibility of man to lead and teach on the fact that he was created first, before woman (1 Timothy 2:13). How is this a valid argument when the animals were created before man, but don't have primary responsibility for leading him?*

The contextual basis for this argument in the book of Genesis is the assumption throughout the book that the "firstborn" in a human family has the special right and responsibility of leadership in the family. When the Hebrews gave a special responsibility to the "firstborn," it never entered their minds that this responsibility would be nullified if the father happened to own cattle before he had sons. In other words, when Moses wrote this, he knew that the first readers would not lump animals and humans together as equal candidates for the responsibilities of the "firstborn." We shouldn't either.

Once this concern with the priority of animals is out of the way, the question that evangelical feminists must come to terms with is why God should choose to create man and woman sequentially. It won't do just to say, "Sequence doesn't have to mean leadership priority." The question is: "What does this sequence mean?" Why didn't God create them simultaneously out of the same dust? In the context of all the textual pointers assembled by Ray Ortlund Jr. in his chapter on Genesis 1-3, we think the most natural implication of God's decision to bring Adam onto the scene ahead of Eve is that he is called to bear the responsibility of headship. That fact is validated by the New Testament when Paul uses the fact that "Adam was formed first, then Eve" (1 Timothy 2:13) to draw a conclusion about male leadership in the church.

40. *Isn't it true that the reason Paul did not permit women to teach was that women were not well-educated in the first century? But that reason does not apply today. In fact, since women are as well-educated as men today, shouldn't we allow both women and men to be pastors?*

This objection does not match the data in the Biblical text, for at least three reasons: (1) Paul does not give lack of education as a reason for saying that women cannot "teach or have authority over a man" (1 Timothy 2:12), but rather points

Another example is Karen J. Torjesen, who argues that removing hierarchy in sexual relations will probably mean that the primacy of heterosexual marriage will have to go:

It would appear that, in Paul, issues of sexuality are theologically related to hierarchy, and therefore the issues of Biblical feminism and lesbianism are irrefutably intertwined. We need to grapple with the possibility that our conflicts over the appropriate use of human sexuality may rather be conflicts rooted in a need to legitimate the traditional social structure which assigns men and women specific and unequal positions. Could it be that the continued affirmation of the primacy of heterosexual marriage is possibly also the affirmation of the necessity for the sexes to remain in a hierarchically structured relationship? Is the threat to the "sanctity of marriage" really a threat to hierarchy? Is that what makes same-sex relations so threatening, so frightening?²¹

The Evangelical Women's Caucus was split in 1986 over whether there should be "recognition of the presence of the lesbian minority in EWCI."²² We are glad that many evangelical women distanced themselves from the endorsement of lesbianism. But what is significant is how many evangelical feminists considered the endorsement "a step of maturity within the organization" (e.g., Nancy Hardesty and Virginia Mollenkott). In other words, they view the movement away from role distinctions grounded in the natural created order as leading inevitably to the overthrow of normative heterosexuality. It seems to us that the evangelical feminists who do not embrace homosexuality will be increasingly hard put to escape this logic.

Paul Jewett, too, seems to illustrate a move from Biblical feminism toward endorsing certain expressions of homosexuality. In his defense of equal roles for men and women in *Man as Male and Female* in 1975, he said that he was uncertain "what it means to be a man in distinction to a woman or a woman in distinction to a man."²³ That seemed to us to bode ill for preserving the primacy of heterosexuality. In 1983, he reviewed the historical defense of homosexuality by John Boswell, who argued that Paul's meaning in Romans 1:26-27 was that the only thing condemned was homosexual behavior by heterosexuals, not by homosexuals who acted according to their "nature." Jewett rejected this interpretation with the words, "For [Paul] the 'nature' against which a homosexual acts is not simply his individual nature, but the generic human nature in which he shares as an individual."²⁴

This was gratifying, but it seemed strange again to us that he would say homosexual behavior is a sin against "generic human nature" rather than *masculine or feminine* nature. Then, in 1985, Jewett seemed to give away the Biblical case for heterosexuality in a review of Robin Scroggs' book, *The New Testament and Homosexuality*. Scroggs argues that the passages that relate to homosexual behavior in the New Testament "are irrelevant and provide no help in the heated debate today" because they do not refer to homosexual "inversion," which is a natural orientation, but to homosexual "perversion."²⁵ Jewett says, "If this is the meaning of the original sources—and the scholarship is competent, the argument is careful and, therefore, the conclusion is rather convincing—then what the New Testament is against is something significantly different from a homosexual orientation which some people have from their earliest days."²⁶

back to creation (1 Timothy 2:13-14). It is precarious to build an argument on a reason Paul did *not* give, instead of the reason he did give.

(2) Formal training in Scripture was not required for church leadership in the New Testament church—even several of the apostles did not have formal Biblical training (Acts 4:13), while the skills of basic literacy and therefore the ability to read and study Scripture were available to men and women alike (note Acts 18:26; Romans 16:1; 1 Timothy 2:11; Titus 2:3-4). The papyri show "widespread literacy" among Greek-speaking women in Egypt, and, in Roman society, "many women were educated and witty" (*Oxford Classical Dictionary*, ed. N. Hammond and H. Scullard [second edition; Oxford: Clarendon Press, 1970], p. 1139).

(3) If any woman in the New Testament church was well-educated, it would have been Priscilla, yet Paul was writing 1 Timothy 2:12 to Ephesus (1 Timothy 1:3), the home church of Priscilla and Aquila. Beginning in 50 A.D., Paul had stayed at the home of Priscilla and Aquila in Corinth for eighteen months (Acts 18:2, 11), then they had gone with Paul to Ephesus in 51 A.D. (Acts 18:18-19, 21). Even by that time Priscilla knew Scripture well enough to help instruct Apollos (Acts 18:26). Then she had probably learned from Paul himself for another three years, while he stayed at Ephesus teaching "the whole counsel of God" (Acts 20:27, RSV; cf. v. 31; also 1 Corinthians 16:19), and no doubt many other women in Ephesus followed her example and also learned from Paul. Aquila and Priscilla had gone to Rome sometime later (Romans 16:3), about 58 A.D., but apparently had returned, for they were in Ephesus again at the end of Paul's life (2 Timothy 4:19), about 67 A.D. Therefore it is likely that they were back in Ephesus in 65 A.D., about the time Paul wrote 1 Timothy (persecution of Christians began in Rome in 64 A.D.). Yet not even well-educated Priscilla, nor any other well-educated women in Ephesus, were allowed to teach men in the public assembly of the church: writing to Ephesus, Paul said, "I do not permit a woman to teach or to have authority over a man" (1 Timothy 2:12). The reason was not lack of education, but creation order.

41. *Why do you bring up homosexuality when discussing male and female role distinctions in the home and the church (as in question 1)? Most evangelical feminists are just as opposed as you are to the practice of homosexuality.*

We bring up homosexuality because we believe that the feminist minimization of sexual role differentiation contributes to the confusion of sexual identity that, especially in second and third generations, gives rise to more homosexuality in society.

Some evangelicals who once disapproved of homosexuality have been carried by their feminist arguments into approving of faithful homosexual alliances. For example, Gerald Sheppard, a professor of Old Testament Literature at Emmanuel College in the University of Toronto, was nurtured in a conservative evangelical tradition and attended an evangelical seminary. In recent years he has argued for the ordination of women to the pastorate. He has also moved on to say, "On a much more controversial matter, the presence of gay and lesbian Christians and ministers in our churches is for me a similar issue. . . . I believe that the Gospel—as Evangelicals Concerned recognizes—should lead us at least to an affirmation of gay and lesbian partnerships ruled by a Biblical ethic analogous to that offered for heterosexual relationships."²⁰

confidence that we are handling the Scriptures with care, we lay our vision now before the public for all to see and debate in public forum.

43. *Why is it acceptable to sing hymns written by women and recommend books written by women but not to permit them to say the same things audibly?* We do not say that a woman cannot say the same things audibly. When Paul says, "... be filled with the Spirit. Speak to one another with psalms, hymns and spiritual songs," (Ephesians 5:18-19), we imagine women in the congregation reciting or singing for the church what God had given them (perhaps, in some cases, as a kind of "prophecy" mentioned in 1 Corinthians 11:5). Moreover, we rejoice in the inevitable fact that the men as well as the women will learn and be built up and encouraged by this poetic ministry.

Nor would we say that what a woman writes in books and articles cannot be spoken audibly. The issue for us is whether she should function as part of the primary teaching leadership (=eldership) in a fellowship of women and men. We have not, of course, ruled out either small or worldwide ministries of teaching other women. Neither have we ruled out occasional lectureships and periodic addresses (as distinct from recognized Bible teaching in the church) in which women address men as well as women, for example, at the Urbana Missions Conference or any number of local and national conferences and convocations.

We use the qualifiers *occasional* and *periodic* because the regularity of teaching one group of people is part of what constitutes the difference between *official* teaching leadership, which is withheld from women in 1 Timothy 2:12, and the *unofficial* guidance given by Priscilla and Aquila in Acts 18:26. We recognize that these lectures and addresses *could* be delivered in a spirit and demeanor that would assault the principle of male leadership. But it is not necessary that they do so. This is most obvious when the woman publicly affirms that principle with intelligence and gladness. We also recognize the ambiguities involved in making these distinctions between the kinds of public speaking that are appropriate and inappropriate. Our expectation is not that we will all arrive at exactly the same sense of where to draw these lines, but that we might come to affirm together the underlying principles. Obedient, contemporary application of ethical teachings (e.g., the teachings of Jesus on poverty and wealth, anger and forgiveness, justice and non-retaliation) has always been laden with difficult choices.

44. *Isn't giving women access to all offices and roles a simple matter of justice that even our society recognizes?*

We are aware that increasingly the question is being posed in terms of justice. For example, Nicholas Wolterstorff says, "The question that women in the church are raising is a question of justice. . . . Women are not asking for hand-outs of charity from us men. They are asking that in the church—in the church of all places—they receive their due. They are asking why gender is relevant for assigning tasks and roles and offices and responsibilities and opportunities in the church."²⁸

Clearly, we think gender is relevant for determining the justice of roles and responsibilities. Perhaps the best way to show *why* is to cite an article from the *Minneapolis Star-Tribune* from March 7, 1989 (p. 11A), entitled, "Gay Adults Should Not be Denied the Benefits of Marriage." The author, Thomas B. Stoddard, told the story of two lesbians, Karen Thompson and Sharon Kowalski, of Minnesota. "Thompson and Kowalski are spouses in every respect," he writes,

Not only have we seen evangelical feminists carried by the logic of their position toward endorsing homosexuality, but we also see the clinical evidence that there is no such thing as a "homosexual child." George Rekers, Professor in the Department of Neuropsychiatry and Behavioral Sciences at the Medical School of the University of South Carolina, has argued this in many technical journals and some popular works. (For example, *Shaping Your Child's Sexual Identity* [Grand Rapids: Baker Book House, 1982]; *The Christian in an Age of Sexual Eclipse* [Wheaton: Tyndale House, 1981]. See also Chapter 17.) What Rekers means is that there are dynamics in the home that direct the sexual preferences of the child. Especially crucial is a father's firm and loving affirmation of a son's masculinity or a daughter's femininity.²⁷ But, we ask, how can this kind of affirmation be cultivated in an atmosphere where role differences between masculinity and femininity are constantly denied or minimized? If the only significant role differentiation is based on competency and has no root in nature, what will parents do to shape the sexual identity of their tiny children? If they say that they will do nothing, common sense and many psychological studies tell us that the children will be confused about who they are and will therefore be far more likely to develop a homosexual orientation.

To us it is increasingly and painfully clear that Biblical feminism is an unwitting partner in unravelling the fabric of complementary manhood and womanhood that provides the foundation not only for Biblical marriage and Biblical church order, but also for heterosexuality itself.

42. *How do you know that your interpretation of Scripture is not more influenced by your background and culture than by what the authors of Scripture actually intended?*

We are keenly aware of our fallibility. We feel the forces of culture, tradition, and personal inclination, as well as the deceitful darts of the devil. We have our personal predispositions, and have no doubt been influenced by all the genetic and environmental constraints of our past and present. The history of exegesis does not encourage us that we will have the final word on this issue, and we hope we are not above correction. But we take heart that some measure of freedom from falsehood is possible, because the Bible encourages us not to be conformed to this age but to be transformed by the renewing of our minds (Romans 12:1-2).

Whether feminists are more influenced by the immense cultural pressure of contemporary egalitarian assumptions, or we are more influenced by centuries of patriarchalism and by our own masculine drives is hard to say. It does little good for us to impugn each other on the basis of these partially subconscious influences. It is clear from the literature that we all have our suspicions.

Nonetheless, our confidence in the convictions we hold is based on five facts: 1) We regularly search our motives and seek to empty ourselves of all that would tarnish true perception of reality. 2) We pray that God would give us humility, teachability, wisdom, insight, fairness, and honesty. 3) We make every effort to submit our minds to the unbending and unchanging grammatical and historical reality of the Biblical texts in Greek and Hebrew, using the best methods of study available to get as close as possible to the intentions of the Biblical writers. 4) We test our conclusions by the history of exegesis to reveal any chronological snobbery or cultural myopia. 5) We test our conclusions in the real world of contemporary ministry and look for resonance from mature and godly people. In humble

"except the legal." (Every jurisdiction in the United States refuses to permit two individuals of the same sex to marry.) "They exchanged vows and rings; they lived together until Nov. 13, 1983—when Kowalski was severely injured when her car was struck by a drunk driver. She lost the capacity to walk or to speak more than several words at a time, and needs constant care. Thompson sought a court ruling granting her guardianship over her partner, but Kowalski's parents opposed the petition and obtained sole guardianship. They moved Kowalski to a nursing home 300 miles away from Thompson and forbade all visits."

Stoddard uses this story to illustrate the painful effects of the "monstrous injustice" of "depriving millions of gay American adults the marriages of their choice." His argument is that gay marriages "create families and promote social stability. In an increasingly loveless world, those who wish to commit themselves to a relationship founded upon devotion should be encouraged, not scorned. Government has no legitimate interest in how that love is expressed."

This raises a very fundamental question: How does natural existence relate to moral duty? Or: What moral constraints does our birth as male or female put upon us? Does God intend that our maleness confront us with any moral demands that are different from the moral demands with which God confronts a woman by virtue of her femaleness?

The answer is not simple. On the one hand we would cry, No! The Ten Commandments apply equally to man and woman with no distinctions. But on the other hand, most of us would also cry, Yes! It is a sin for a man to marry a man. But it is not a sin for a woman to marry a man (Romans 1:26-27). If this is so, we *cannot* say that what we are by *nature* (gender) is unimportant in determining our moral duty in relation to other people.

When a man stands before a woman, the moral duty that confronts him is not identical with his duty when he stands before a man. God has ordained that the natural and moral world intersect, among other places, at the point of our sexuality.

Until the recent emergence of gay pride, scarcely anyone would have accused God of discriminating against woman by giving only to men the right to marry women. Historically, it did not seem unjust that *solely* on the basis of gender God would exclude half the human race as lawful spouses for women. It seemed "fitting" and "natural" and "right" ("just") that a large array of marital feelings and actions should be denied to women and men in their relations to half the human race.

The reason there was no worldwide revolt against this enormous limitation of our freedom was probably that it squared with what most of us felt was appropriate and desirable anyway. In His mercy God has not allowed the inner voice of nature to be so distorted as to leave the world with no sense of moral fitness in this affair.

It may be that evangelical feminists would say that gender is relevant in defining justice in regard to *marriage* because nature teaches by the *anatomy* and *physiology* of man and woman what is just and right. But we ask, Is that really the only basis in nature for marriage? Are we left only with anatomical differences as the ground of heterosexual marriage? One of the theses of this book is that the natural fitness of man and woman for each other in marriage is rooted in something more than anatomy. There is a profound female or male personhood portrayed in our differing bodies. As Emil Brunner put it:

Our sexuality penetrates to the deepest metaphysical ground of our personality. As a result, the physical differences between the man and the woman are a parable of psychological and spiritual differences of a more ultimate nature.²⁹

Or as Otto Piper said, "Though [the difference between the sexes] has a sexual basis, its actuality covers all aspects of personal life."³⁰

Perhaps, if evangelical feminists, who do not endorse the justice of homosexual marriages, would agree that the basis of their position is not mere anatomy but also the deeper differences of manhood and womanhood, then they could at least understand why we are hesitant to jettison such deeper differences when thinking through the nature of justice in other relational issues besides who may marry whom. The point of our book is that Scripture and nature teach that personal manhood and womanhood are indeed relevant in deciding not only whom to marry but also who gives primary leadership in the relationship.

45. *Isn't it true that God is called our "helper" numerous times in the Bible with the same word used to describe Eve when she was called a "helper" suitable for man? Doesn't that rule out any notion of a uniquely submissive role for her, or even make her more authoritative than the man?*

It is true that God is often called our "helper," but the word itself does not imply anything about rank or authority. The context must decide whether Eve is to "help" as a strong person who aids a weaker one, or as one who assists a loving leader. The context makes it very unlikely that *helper* should be read on the analogy of God's help, because in Genesis 2:19-20 Adam is caused to seek his "helper" first among the animals. But the animals will not do, because they are not "fit for him." So God makes woman "from man." Now there is a being who is "fit for him," sharing his human nature, equal to him in Godlike personhood. She is infinitely different from an animal, and God highlights her value to man by showing how no animal can fill her role. Yet in passing through "helpful" animals to woman, God teaches us that the woman is a man's "helper" in the sense of a loyal and suitable assistant in the life of the garden. The question seems to assume that because a word (like *helper*) has certain connotations ("Godlikeness") in some places it must have them in every place. This would be like saying that because God is described as one who "works" for us, therefore no human who "works" is responsible to his boss, since the word couldn't have that meaning when used of God.

46. *Literally, 1 Corinthians 7:3-4 says, "Let the husband render to the wife the debt, likewise also the wife to the husband. The wife does not have authority over her own body, but the husband (does); and likewise also the husband does not have authority over his own body but the wife (does). Do not deprive each other except perhaps by agreement for a season that you might give time to prayer. . . ." Doesn't this show that unilateral authority from the husband is wrong?*

Yes. But let's broaden our answer to get the most from this text and guard it from misuse.

This text could be terribly misused by unloving men who take it as a license for thoughtless sexual demands, or even lewd and humiliating erotic activity. One can imagine a man's sarcastic jab: "The Bible says that you do not have authority over your body, but I do. And it says, you owe me what I want." The reason

we say this would be a *misuse* is because the text also gives to the wife the authority to say, "The Bible says that you do not have authority over your body, but I do, and I tell you that I do not want you to use your body to do that to me" (v. 4b). Another reason we know this would be a misuse is that Paul says decisions in this sensitive area should be made "by agreement" (v. 5).

This text is not a license for sexual exploitation. It is an application to the sexual life of the command, "Honor one another above yourselves" (Romans 12:10). Or: "In humility consider others better than yourselves" (Philippians 2:3). Or: "[D]o not use your freedom to indulge the sinful nature; rather, serve one another in love" (Galatians 5:13). The focus is not on what we have a right to take, but on the debt we have to pay. Paul does not say, "Take what you want." He says, "Do not deprive each other." In other words, when it lies within your power to meet your spouse's needs, do it.

There is a wonderful mutuality and reciprocity running through this text from verse 2 to verse 5. Neither husband nor wife is given more rights over the body of the other. And when some suspension of sexual activity is contemplated, Paul repudiates unilateral decision making by the wife or the husband. "Do not deprive each other except by mutual consent and for a time" (v. 5).

What are the implications of this text for the leadership of the husband? Do the call for mutual yielding to sexual need and the renunciation of unilateral planning nullify the husband's responsibility for general leadership in the marriage? We don't think so. But this text definitely shapes that leadership and gives added Biblical guidance for how to work it out. It makes clear that his leadership will not involve selfish, unilateral choices. He will always strive for the ideal of agreement. He will take into account the truth that her sexual needs and desires carry the same weight as his own in developing the pattern of their intimacy.

This text makes it crystal clear that leadership is not synonymous with having to get one's way. This text is one of the main reasons we prefer to use the term *leadership* for the man's special responsibility rather than *authority*. (See question 36.) Texts like this transform the concept of authority so deeply as to make the word, with its authoritarian connotations, easily misunderstood. The difference between us and the evangelical feminists is that they think the concept disappears into mutuality, while we think the concept is shaped by mutuality.

47. *If you believe that role distinctions for men and women in the home and the church are rooted in God's created order, why are you not as insistent about applying the rules everywhere in secular life as you are in the home and the church?*

As we move out from the church and the home we move further from what is fairly clear and explicit to what is more ambiguous and inferential. Therefore our emphasis moves more and more away from specific role recommendations (like the ones made in Scripture), and instead focuses on the realization of male and female personhood through the more subjective dimensions of relationship like demeanor, bearing, attitudes, courtesies, initiatives, and numerous spoken and unspoken expectations.

We believe the Bible makes clear that men should take primary responsibility for leadership in the home and that, in the church, the primary teaching and governing leadership should be given by spiritual men. We take this to be a Biblical expression of the goodness and the wisdom of God concerning the nature

of leadership in these roles and the nature of manhood and womanhood. That is, rather than leaving to us to judge for ourselves whether mature manhood and womanhood would be preserved and enhanced through the primary leadership of men or women in these spheres, God was explicit about what would be good for us. However, when it comes to all the thousands of occupations and professions, with their endlessly varied structures of management, God has chosen not to be specific about which roles men and women should fill. Therefore we are not as sure in this wider sphere which roles can be carried out by men or women in ways that honor the unique worth of male and female personhood. For this reason we focus (within some limits) on how these roles are carried out rather than which ones are appropriate. (See Chapter 1, pp. 44-45, 50-52.)

48. *How can a Christian single woman enter into the mystery of Christ and the church if she never experiences marriage?*

Elisabeth Elliot has given an answer to this that we prefer to quote rather than try (in vain) to improve:

The gift of virginity, given to every one to offer back to God for His use, is a priceless and irreplaceable gift. It can be offered in the pure sacrifice of marriage, or it can be offered in the sacrifice of a life's celibacy. Does this sound just too, too high and holy? But think for a moment—because the virgin has never known a man, she is free to concern herself wholly with the Lord's affairs, as Paul said in 1 Corinthians 7, "and her aim in life is to make herself holy, in body and spirit." She keeps her heart as the Bride of Christ in a very special sense, and offers to the Heavenly Bridegroom alone all that she is and has. When she gives herself willingly to Him in love she has no need to justify herself to the world or to Christians who plague her with questions and suggestions. In a way not open to the married woman her daily "living sacrifice" is a powerful and humble witness, radiating love. I believe she may enter into the "mystery" more deeply than the rest of us.³¹

49. *Since many leading evangelical scholars disagree on the questions of manhood and womanhood, how can any lay person even hope to come to a clear conclusion on these questions?*

Two of the concerns that prompted us to form the Council on Biblical Manhood and Womanhood were: 1) "the increasing prevalence and acceptance of hermeneutical oddities devised to reinterpret apparently plain meanings of Biblical texts;" and 2) "the consequent threat to Biblical authority as the clarity of Scripture is jeopardized and the accessibility of its meaning to ordinary people is withdrawn into the restricted realm of technical ingenuity."³²

Serious students of the Bible must walk a fine line between two dangers. On the one side there is the oversimplification of the process of interpretation that neglects the disciplines of historical and grammatical study. On the other side there is the temptation to pull rank on lay people and emphasize inaccessible data and complicated contextual problems so much that they despair of confident understanding. We realize that there are "some things that are hard to understand [in Paul's letters], which ignorant and unstable people distort, as they do the other Scriptures, to their own destruction" (2 Peter 3:16). This will guard us from overstating the simplicity of Scripture.

But we believe the emphasis should fall on the usefulness of all Scripture. "All Scripture is God-breathed and useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work" (2 Timothy 3:16). We do not want to discourage any serious lay person that the usefulness of Scripture is out of his or her reach. We also want to stress that under divine inspiration the Apostle Paul was committed to clarity and forthrightness in his writing: "... we have renounced secret and shameful ways; we do not use deception, nor do we distort the word of God. On the contrary, by setting forth the truth plainly we commend ourselves to every man's conscience in the sight of God" (2 Corinthians 4:2).

We would also encourage lay people to view controversies over important issues not only as evidence of our sin and ignorance but also as evidence that truth matters, that it is worth striving for, and that harmful error is not carrying the day unopposed. Paul said to the Corinthians, "I hear that when you come together as a church, there are divisions among you, and to some extent I believe it. No doubt there have to be differences among you to show which of you have God's approval" (1 Corinthians 11:18-19). We are far from doubting the genuine Christian standing of evangelical feminists. This will be made very clear in Chapter 26. The point here is that controversy is necessary where truth matters and serious error is spreading. Lay people should therefore take heart that the battle for truth is being fought. They should realize that many of the plain things they virtually take for granted in their faith today were once hotly disputed and were preserved for them through controversy.

On this issue of manhood and womanhood we encourage lay people to consider the arguments available to them, think for themselves, saturate themselves in Scripture, and pray earnestly for what Paul promised in Philippians 3:15: "[I]f on some point you think differently, that too God will make clear to you." For more guidance in this process we refer you to what is said above in question 42 and to Chapter 26, pp. 418-420, where we discuss the guidance of the Spirit in this matter.

50. *If a group of texts is hotly disputed, wouldn't it be a good principle of interpretation not to allow them any significant influence over our view of manhood and womanhood?*

No, this would not be a good principle of interpretation. First, because almost every text about precious and important things is disputed in some way and by some Christians. Never in history has there been so much pluralism under the banner of the Bible as there is today. Second, imagine what it would mean if we took no stand on things because they were disputed. It would mean that Satan's aim to mislead us would be made much easier. He would not have to overthrow the truth of Biblical texts; he would only have to create enough confusion that we would put the important ones aside. Third, leaving Satan out for a moment, we are all biased and would very likely use this principle of interpretation to justify neglecting the texts that do not suit our bias while insisting that the ones that suit our bias are crystal clear.

This, it seems to us, is the Achilles heel of the hermeneutical approach adopted by Gretchen Gaebel-Hull in her book *Equal to Serve*. She takes one set of texts to be clear and undisputed, then takes another set to be obscure and disputed, and then says that the obscure ones should not have a crucial say in

shaping our understanding of the issue. Specifically, she takes Genesis 1-2, the examples of Deborah, Huldah, Miriam, Abigail, etc., the ministry of Jesus to women, the examples of ministering women in the New Testament, plus texts on the redemptive equality of women (like 2 Corinthians 5:14-21), and infers that they *clearly* teach that male headship, in any distinctive form, is wrong. But all the texts in the New Testament that seem to teach an abiding role distinction for women and men she says are obscure and cannot make their contribution to the shape of our vision of manhood and womanhood. In the following lines she illustrates her method *vis à vis* the love of God and then applies it to the issue at hand:

Everything I know about God indicates that He is indeed love, so loving that He came Himself to die for me. Therefore I put to one side passages like the Imprecatory Psalms or the Canaanite Wars that I do not understand. But I do *not* throw out the known truth "God is love," simply because some passages about the nature of God puzzle me.

So we should also treat the three "hard passages" about women [1 Corinthians 11:2-16; 14:33b-36; 1 Timothy 2:8-15], which we find in the New Testament and which appear to place specific restrictions on women only. To these we could add Colossians 3:18; Ephesians 5:22-24; and 1 Peter 3:1-6. . . . Therefore we may legitimately put these Scripture portions aside for the very reason that they *remain* "hard passages"—hard exegetically, hard hermeneutically, and hard theologically.³⁵

In this way, very crucial texts are silenced by the governing theme of "sex-blind" egalitarianism which is itself built on texts the meanings of which are also disputed. This illustrates the danger of a principle that says, if a text is disputed, don't use it. Our procedure should be rather to continue to read Scripture carefully and prayerfully, seeking a position that dismisses no texts but interprets all the relevant texts of Scripture in a coherent way. And then we are to obey that consistent teaching.

51. *Since there is significant disagreement in the church over the issues of men's and women's roles, should we not view this issue as having a very low level of importance in defining denominational, institutional and congregational standards of belief and practice?*

We need to realize first that significant disagreement in the church does not mean that the issue at stake is unimportant. The history of doctrinal controversy teaches us that very important matters (as well as less important ones) have been the subject of serious controversy. In fact the length and intensity of a controversy may be evidence of the importance of the issue, not of its unimportance.

If we examine the lists of expected standards for most denominations, institutions, and congregations, we discover that some articles (perhaps most) were included because a controversy swirled around that truth and a stand needed to be taken for the health of the church and the cause of the kingdom of Christ. This means that many precious truths may not be included in our doctrinal and ethical standards at any given point in history because they were simply taken for granted in the absence of controversy. For example, until recently, standards have not generally included explicit statements on homosexual practice or certain kinds of drug abuse.

Today most Christian denominations, institutions, and congregations have long taken for granted the primary responsibility of a husband to lead his family and the primary responsibility of spiritual men to lead the church. Therefore, these Biblical truths have not received explicit statement in the formal standards. Their absence is *not* a sign of their relative unimportance but (almost the exact opposite) of their deep, pervasive, and long-standing worth in the Christian community.

Thus we have the anomalous situation today that institutional affirmations of faith and practice include things far less important, we believe, than what is at stake in the heart of this issue. For example, we would say that the health and mission of the church are less at stake in the issues of infant and believer's baptism, premillennialism, and the divisions over presbyterian, congregational, or episcopal polity.

Moreover, not to take a stand on this issue in our culture is to take a very decisive stand because of the relentless pressure for change being applied on many sides by feminists. Public advocacy on this issue results in so much criticism that many Christian leaders strive to avoid it. But there is no avoiding it. It is a massive issue that goes to the depths of who we are as persons and therefore touches all of life. Our counsel here is not to set out a specific strategy to preserve God's gift of sexual complementarity. Rather, we simply plead for Christian leaders to awaken to the importance of what is at stake and seek the wisdom from above for how to act for the good of the church and the glory of God.

II

EXEGETICAL AND THEOLOGICAL STUDIES